

INTERNSHIP PROGRAMME

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Developed to enable health professionals with little or no vocational rehabilitation experience

To deliver vocational rehabilitation services for ACC.



PRE-INTERNSHIP

- Level of skills and competencies for all providers agreed by ACC and the professional bodies.
- Required that all have some vocational rehabilitation experience

MINIMUM EXPERIENCE

- At least 24 months work experience following completion of undergraduate degree or equivalent.
- Of which 12 months is delivering vocational rehabilitation or recruitment services.

- Workforce issues
- Internship programme was developed by ACC and supplier groups.

- There are additional requirements and experience which have always existed.
- These remain unchanged by the internship programme

PRE and POST INTERNSHIP PROGRAMME

Qualifications and experience

- At least 50% of providers in a supplier group, required a total of 3 years postgraduate experience
- Minimum of 2 years in vocational rehabilitation services

and

PRE and POST INTERNSHIP

- At least 50% delivering services for a supplier should hold or be working towards the completion of a relevant postgraduate qualification.

PRE and POST INTERNSHIP

- All providers shall meet the requirements for registration through regulatory bodies and professional membership – specific to their profession and
- Hold a current annual practising certificate (where required)

INTERNSHIP PROGRAMME

Developed between ACC and Supplier groups to allow:

- Providers with no experience in delivering vocational rehabilitation or recruitment services to deliver the service
- Without compromising the quality

INTERN DEFINITION

- NZ Graduate in
 - Occupational Therapy
 - Physiotherapy
 - Occupational Health nurse
 - Medicine

OR

INTERN DEFINITION

- NZ Graduate in an psychology, some health and social sciences or social work

OR

WORK READY INTERN

- A graduate
- with associate membership of a relevant organisation (eg CDANZ)
- Relevant qualification (eg certificate or diploma in career development)
- Committed to completing a post grad qualification in voc rehab

INTERN DEFINITION

OR

- An overseas graduate who holds a qualification equivalent to those above.

PROGRAMME

- 12 – 18 months long
- Individual tailored programme
- Intern completes a minimum 1300 hours of vocational service delivery under supervision.

PROGRAMME

- Induction period
- Observation period
- Progressing to supervised practice
- Supervision gradually decreasing (but always at least weekly)

SUPPLIER RESPONSIBILITY

- Provide the tailored programme
 - Provide a qualified experienced supervisor
 - shadowing/ observation of inter disciplinary team
 - Collaboration and communication with ACC staff

SUPPLIER RESPONSIBILITY

- Limit the number of interns
- Report to ACC:
 - at commencement
 - During and on
 - Completion of programme
 - ACC has the right to request an extension/continuation of the programme.

ACTIVE PLUS EXPERIENCE

- Interns in the Stay at Work (SAW) programmes
- Occupational Therapists only
- Usually mature students

CHALLENGES

- Supplier fully funds the internship programme
- Paying two people to do one job until the intern can work independently.

CHALLENGES

- Solitary role for a new graduate
 - need to ensure part of a team
 - Intern is allied to a physio practice (a physical base)
- Need to be able to work independently and cope with challenging situations.
 - Mature student

SUCCESSSES

- 6 OTs who have completed and providing a valuable contribution.