



CDANZ Branch News — Autumn 2012

Contributions from Auckland, Waikato and Manawatū.

Manawatū (manawatu@cdanz.org.nz)

Contributor: Jane Stella

Recent Events in our Branch

In February, our branch hosted Claire Stirling-Hawkins (Careers New Zealand) who presented Te Tūkirunga, an indigenous model for career development, to a very engaged group of career educators, practitioners and advisors from secondary schools, private practice and community organisations. The presentation provided us with an understanding of the concepts of Te Tūkirunga and an insight into the learnings, difficulties and achievements as Careers New Zealand have taken the approach from the informal environment of the family home, to the structured worlds of Māori medium and alternative education. We also looked at how these learnings can be applied to the mainstream environment.

Upon request from our branch members, in March we hosted a selection of guest speakers who increased our awareness, understanding, skills and knowledge in working alongside people at each end of the age spectrum to engage and actively participate in the workforce.

In April we held the inaugural meeting of the Manawatu Peer Supervision Group. We discussed the concept of Strengths-based Peer Supervision and how we could utilise the approach to engage in 6-weekly peer supervision sessions to share effective practice and strategies, connect with colleagues in the career development field, and keep well grounded!

Upcoming Events in our Branch

May 16th – Professional Development Day and AGM

Sarah Strong (Clinical School Manager, Bay of Plenty District Health Board) is presenting on Organisational Career Development, and Ian Harper (Managing Director, STEM NZ) is presenting on How to Be Content - maximizing your potential, recharging your energy and enjoying your positive self-esteem.

Our AGM will be held over lunch and we are looking to appoint a new Chair and Secretary for our Branch.

Important dates in our Branch

AGM – 16th May 2012!

Our Branch is Recommending

STEM:NZ - Systematic Training Education and Motivation throughout New Zealand who provide strategically focused training and related activities in partnership with management teams.

STEM:NZ believe:

- # People are the most valuable resource that any Organisation has
- # For people to reach their potential they need a balance between structure and freedom to act
- # For training to be effective, a workplace based training and learning needs analysis needs to be developed as an integral part of the working activity

Jump onto www.stemnz.co.nz to check out the wide range of training and development available through STEM:NZ.

Membership

New Member: Kelly Retter

Waikato

Contributor: Jillena Paekau

Recent Events in our Branch:

In February, Selwyn from Careers New Zealand presented The Career Education Benchmarks. Members gained knowledge of a self-review tool for successful career development services in NZ secondary schools.

In April, Michael Richardson from The Career Studio presented his recently launched Stepping Up flim. Members were able to watch the film and hold discussions around skills, development, learning points and ideas. An excellent discussion tool for career development for all age groups.

Upcoming Events in our Branch

July – Career Development for people with disabilities

August – Movie Night – Members get to watch a Movie with Career related themes and hold discussions.

August – Potential workshops for members with Career Consultant Gray Poehnell.

Important dates in our Branch

Next branch meeting to be held in July.

Our Branch is Recommending

Stepping Up Film by The Career Studio – www.careerstudio.co.nz

Auckland (Auckland@cdanz.org.nz)

Contributors: Caroline Sandford & Richard Vernall

Recent Events in our Branch:

As the branch with the largest and most diverse membership, the committee strives to offer a varied and stimulating range of PD, to meet the various needs that this diversity presents.

In February for our first event of 2012, we invited Terry McCloy, founder of one of New Zealand's most successful Human Resources groups that include Donington New Zealand and Management Search International, to speak on the latest trends in the employment market, highlighting key information which is paramount for us as career practitioners to know and pass onto our clients.

Terry gave an insightful and informative talk on the practical issues that we as career practitioners need to be aware of whilst working with our clients. He is a strong advocate of every person having a powerful LinkedIn profile and how this may indeed replace CVs in the future. Definitely food for thought.

In May our second event of 2012 was an engaging, interactive, and practical evening focusing on Career Practice within a cross-cultural context. We invited Jannie Allen and Navaz Smith, Careers NZ, and Dr Catherine Hong, ACC, to be part of a Panel Discussion on Culture and Practice. Opening with a fantastic presentation by Jannie reviewing a number of assumptions that people have when interacting with people from a range of different cultures, the panel answered a number of questions posed by chair, Dee Anne Freeman. Jannie emphasized an important point for all of us to remember: "One has to have a high level of cultural awareness of one's own culture before one can interact effectively with people from different cultures."

Upcoming Events in our Branch

For our third event we were to have some key team members of Careers New Zealand to give us a current overview of their work, an update of their latest projects as well as an insight into new website content. Unfortunately this event has been canceled due to low registrations. We hope to run a similar event later in the year.

Our fourth event on the 31st May is a half day workshop run by David Epston on The Poetics of Inquiry. If you are to consider what you do as something other than some derivative of scientific practice, you are eligible to reconsider the craft and art of inquiry. David believes this is neglected in counselling/psychotherapy trainings of all sorts. This workshop will consider through commentary on a live interview such questions as:

- 1) What is a good question?
- 2) What does a good question do? and
- 3) How does a good question 'tell' a good story?

Our AGM is booked for the 24th July to be held at Nickies Thai Restaurant in Newmarket. We are taking a different approach this year and instead of a speaker we are organising an exciting and interactive event for the evening – watch this space!

Key members of our committee are stepping down this year and we are very much needing support from the membership to take this opportunity to make their mark on their professional association! If you are interested, please email auckland@cdanz.org.nz

We have been particularly organised and have three more events already planned for the year!

27th September 1-4pm ½ Workshop –Ethics with Sue Mortlock.

16th October Breakfast – Maria Williams to talk about Career and Disabilities.

27th November – Auckland CDANZ Christmas lunch.

Details of these events will be given in the next Ezine, but put the dates in your diary now!
