

From the President's Desk—September 2008

Firstly a huge thank you to everyone who provided feedback on the discussion document that was sent out recently. The Executive carefully considered all of the feedback before finalising the document which has now been sent out. The criteria for professional membership for existing members will be ratified at our AGM on October 17th in Hamilton. The Executive hopes to see as many of you there as possible, as we have some excellent professional development on the day as well (info in this newsletter).



Also at the AGM will be a discussion on a remit forwarded to the Executive calling a name change for our organisation CPANZ to CDANZ - Career Development Association of NZ. We look forward to your thoughts on this as we move into the future. Given the many different working roles career practitioners are in, it seems to be a positive move forward.

My role as President finishes at the AGM and I have mixed feelings around leaving the Executive after five years service. I think it appropriate to talk about what I have observed and experienced during this time. Firstly the energy and motivation of a small group of volunteers who work together to support a relatively young and vibrant industry, to look strategically at where we are heading and to provide time and energy into making those changes/ideas happen.

This year has been a busy one for the Executive – we have worked to update and redesign our website, have evaluated and updated our financial processes, have ensured our branches have some opportunities for some international professional development, and we have revamped our newsletter to ensure it is lively and full of information that may benefit our members. Finally we have made some significant changes to professionalise further our industry. I would like to thank the team of people who have worked long hours to ensure these things happen – Astrid, Arron, Kathy, Karen, Megan, Margaret, Julie, and Janine. Thank you for your commitment and focus on these projects. It has been a productive and very busy year for this team. █

I would also like to thank the Branch Chairs who are instrumental in working with their local branches to support and provide opportunities for members. This is often a thankless task and one which may go unnoticed or undervalued. This year I would like to thank Pat Cody who has contributed as Chair in his Northland Branch for five years, Wendy Hansen for her contribution in the Auckland Branch for two years, and Anne Potter for her contribution to the Otago Branch over the last year. Thank you and great leadership.



To the members – thank you for staying involved with CPANZ – and for your continued support and commitment. Even though I am leaving the Executive I will be remaining an active member of my local branch in Otago.

“Synergism is the simultaneous actions of separate entities which together have greater total effect than the sum of their individual effects.” - Buchholz and Roth

Glenys Ker, CPANZ President